

## Counties Manukau Project - Role of Primary Health Care Nurse

<b>PROJECT DETAILS</b>	
<b>PROJECT TITLE</b>	<b>ROLE OF PRIMARY HEALTH CARE NURSE</b>
<b>PROJECT SPONSORS</b>	Allan Moffitt (Director Primary Care Development), Dale Oliff (Director of Nursing)
<b>PROJECT MANAGER</b>	Helen Brownlie (Brora Ltd), supported by Denise Kivell (Nurse Leader Primary Health Care) and Bronwyn Anderson (Project Manager Primary Health Care Workforce Development)
<b>DATE</b>	Dec 2005
<b>BACKGROUND</b>	
<p>(Source: Report to the Ministry of Health from the Expert Advisory Group on Primary Health Care Nursing: Investing in Health: Whakatohutia te Oranga Tangata, A Framework for activating primary health care nursing in New Zealand)</p> <p>The extensive contribution that primary health care nursing can make to reducing health inequalities, achieving population health gains and promoting and preventing disease is yet to be fully realised. The Primary Health Care Strategy has identified primary health care nurses as crucial to its successful implementation. It requires the Ministry of Health to 'facilitate a national approach to primary health care nursing which addresses capabilities, responsibilities and areas of professional practice, as well as setting educational and career frameworks and exploring suitable employment arrangements'.</p> <p>For the nursing profession, this presents an opportunity to critically evaluate and redefine the scopes of practice, address the current constraints to effective practice, and ensure that nurses are strong, effective and visible members of the primary health care workforce.</p>	
<b>PROJECT PURPOSE</b>	
<p>The objective of this project is to develop the potential primary health care nursing roles within the primary health care setting and to develop a framework to map the future development of the primary health care nursing resource in Counties Manukau.</p>	
<b>KEY DELIVERABLES</b>	
1. Identify the key stakeholders of this project.	
2. Provide a summary of the primary health care setting – the 5-year vision.	
3. Provide a list of the existing tools (pilot studies, reports, models etc.) that provide key learnings from around New Zealand and overseas.	
4. Identify the existing types of nurses and their roles within the primary health care sector, from new graduate through to Nurse Specialist, and carry out a gaps and duplication analysis.	
5. Identify the potential nursing roles within the primary health care setting and recommend a common set of language.	
6. Outline how those roles identified in #5 will help to reduce health inequalities in Counties Manukau.	
7. Define broad competencies for those roles identified in #5.	
8. Develop strategies to promote the autonomous practice of nurses within the primary health care team (i.e. empowering nurses to do the job they are supposed to do).	
9. Design strategies to facilitate multi-disciplinary teams.	
10. Develop a performance management kete/toolkit and human resources management systems (including reporting structure and guidelines for PHO and GP regarding management of nurse's contract and funding).	
11. Identify the funding streams to implement.	

